



**Preston Baseball Club Inc**  
**All Ages – All Genders – All Abilities**  
ABN 33 748 326 714 - CAV Reg A0014047W  
w: [www.prestonpiratesbaseballclub.com.au](http://www.prestonpiratesbaseballclub.com.au)

Physical Address  
La Trobe University Playing Fields  
Car Park 2a, Kingsbury Drive, Bundoora VIC 3083

Mailing Address  
PO BOX 886, Macleod VIC 3085

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## **COACHING OPPORTUNITIES AT THE PRESTON PIRATES BASEBALL CLUB**

After a season of change and consolidation, the Preston Pirates Baseball club is finalising its restructure and refining its focus on its baseball and community programs.

To do this, the Baseball Operations Group was created and is responsible for delivering the Baseball programs to the playing group.

This Group consists of:

- The Baseball Operations Director (Integration of the programs)
- The Womens Program Manager (Women's Head Coach)
- The Mens Program Manager (Men's Head Coach)
- The Junior Program Manager (Junior Head Coach)
- The T-Ball Program Manager (T-Ball Head Coach)
- Scorers Manager
- Umpires Manager

Each program has a Head coach/program manager that works closely with each of the other program's Head coaches and the Baseball Operations Director. Collectively they will design a program to deliver a consistent approach toward training and gameplay.

The duties and responsibilities of each Head Coach are laid out below; They will work closely with the Baseball Operations Director in developing and delivering on the Preston Pirates baseball club's objectives.

## **RESPONSIBILITIES**

The Program Manager / Head Coach is responsible for delivering and monitoring all aspects of their respective team/s and coaches. The specific responsibilities of the position are, but not limited to, as follows:

- Present yourself and the team in a professional and positive image always
- Execution of all team training programs for all athletes
- Set team objectives/outcomes in consultation with the Baseball Operations Director
- Provide recommendations of assistant coaches to the Baseball Operations Director for appointment



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- In constant consultation with the assistant coaches, coordinate training and pre/post game preparations
- Support the creation and upkeep of a club curriculum/playbook
- Liaise with all the Program managers and the Baseball Operations director regarding all program planning of training sessions
- Coordinate/implement game plans in consultation with the Baseball operations director.
- Coordinate coaching/support team
- Monitor/evaluate game, individual player, team, and coaching staff outcomes.
- Coordinate the integration of Juniors into Senior programs - Create succession plans
- Coordinate day to day playing activities
- Develop a culture that supports the values of the club
- Coordinate/participate in all scouting and selection processes
- Responsible for disciplinary action for on-field misconduct of coaching staff and players, report any serious matters to the Baseball Operations Director
- Encourage the playing group to attend club functions
- Enforce club rules regarding players financial status
- Compliance with the Clubs Coaching requirements and policies
- Enforce the applicable Player Codes of Conduct and support the applicable Coaches/Managers Codes of Conduct
- Present yourself and the team in a professional and positive image always
- Recruit and involve as many parents/spectators into assistant coaching, managing, and support roles as available,

### **DECISION MAKING & REPORTING**

All decisions will be made in consultation with the Baseball Operations Director.

- Day to day playing activities
- Training and pre/post game preparations
- Preparation of an end of season report. Due at the conclusion of the Home and away season

The position can and, is expected to engage with and recommend additional staff to assist with the delivery of the programs to the Baseball Operations Director.

### **QUALIFICATIONS**

A minimum of Level 2 or Certification B baseball coach accreditation. All applicants are to comply with all child protection legislation and requirements and must be able to demonstrate an understanding of appropriate behaviours when engaging with children.

Due to the continuing development of the way Baseball is delivered to the playing community, the Preston Pirates baseball club are reviewing all of the above positions within the Baseball operations group.



We are inviting applications for

- The Women's Program Manager (Women's Head Coach)
- The Junior Program Manager (Junior Head Coach)
- The T-Ball Program Manager (T-Ball Head Coach)
- The Men's Program Manager (Men's Head Coach)

If you are interested in leading 1 of the Baseball programs at Preston Baseball Club please respond to [secretaryforpbc@gmail.com](mailto:secretaryforpbc@gmail.com) before 5 pm Monday, June 6th.

Please provide your Baseball Coaching CV and cover letter outlining the program you would like to lead and your experience in Baseball to support this.

More information about the club can be found at <https://www.prestonpiratesbaseballclub.com.au> if you would like to find out more about the roles, please call Alan Sutherland, Director – Baseball Operations, 0488001658

## **APPOINTMENT**

The process for application and selection of Baseball Program managers and coaches.

- Nominations are called for all positions and publicised by the club, either internally or publicly.
- All Program managers/coaches involved in previous programs at the club are advised that nominations are open and encouraged to reapply for positions within the programs.
- All of the nominees' applications are then assessed by a three-member panel consisting of the President, Baseball Operations Director and another Board member.
- All short-listed applicants must attend at least one interview, preferably in person or on a videoconference.
- All appointments will be made on the basis of coaching experience, performance in similar roles, performance as a player, ability to relate to athletes in the programs, demonstrated attitude toward the development of the club and players and their value proposition to the programs.
- All recommended appointments are then forwarded to the Board for ratification.

### **Timeline**

Applications OPEN May 2022 - CLOSE 6 June 2022

Short listed applicants notified 10 June

Interviews held on the Week of 13 June 2022

Appointment by 30 June

On behalf of the Preston Baseball Club Board

**Alan Sutherland**  
**Director - Baseball Operations Group**  
**Preston Baseball Club Inc**



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